



# Health and Safety Policy

Cheema Services Ltd Policy is to promote a Health and Safety culture throughout the organisation, which aims as far as reasonably practicable towards the prevention of injuries and ill health of employees and others who may be affected by our work activities and to prevent any loss or damage to property, plant, and equipment. This shall be achieved and maintained by involving all levels of employees in systematically identifying workplace hazards, making adequate assessments and taking appropriate steps to set up safe systems of work, which control risks associated with the provision of building, hoarding and fencing works.

People are our key resource and Cheema Services Ltd is committed to adequately re-sourcing all areas of its operation.

We believe that excellent Health and Safety standards shall contribute towards the development of our staff and lead to excellent business performance. Accordingly, we shall support Health and Safety initiatives aimed at continuous improvement of our management systems, in which Health and Safety objectives are regarded by all as an integral part of our overall business goals.

Health & Safety will never be compromised for other objectives.

The Company recognizes its legal responsibilities under the Health and Safety at Work Act 1974 and its associated underpinning regulations, including The Railways and Other Guided Transport Systems (Safety) Regulations 2006 (ROGS). Accordingly, the Director has overall responsibility for policy formulation, development and implementation. The Company considers that Health and Safety legislation provides only the minimum standards and shall continually seek to improve upon those legal requirements.

We shall ensure that all employees are informed about the Policy and its mandatory compliance. We shall consult with them on its implementation and their own individual Health and Safety responsibilities. All employees shall be provided with the appropriate training so that they can fulfil their Health and Safety responsibilities. The principle operational responsibility for Health and Safety and for the implementation of this Policy lies with all employees. An appropriate number of Health and Safety advisers and representatives with a specific role shall be appointed to provide independent and authoritative advice to management.

We shall continuously monitor Health and Safety performance to ensure that standards are met and management controls are working. The Company's policy and safety performance shall be reviewed, as a minimum, annually. Revisions to the Policy shall be implemented as a result of any deficiencies highlighted by the review, or by new legislation and rail Standards, or by business development.

The Company is committed to the success of this Policy, and those policies set by the Rail Safety Group, Network Rail, and our Clients.

Signed.....*J. S. Cheema*  
Director

Date:  
Review Date: 11/11/2015